



# TOWN OF ROCKLAND

## Board of Selectmen

Town Hall  
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Rockland, Massachusetts 02370

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### *Chairman:*

Edward F. Kimball

### *Vice Chairman:*

Deborah A. O'Brien

### *Selectmen:*

Lawrence J. Chaffee

Michael P. Johnson

Larry J. Ryan

### *Town Administrator:*

Allan R. Chiocca

### *Executive Assistant:*

Mary B. Stewart

## **EXECUTIVE Session Minutes October 7, 2013**

**SELECTMEN'S MEETING  
Monday October 7, 2013 @ 7 p.m.  
Breast Cancer Awareness Month**

**H. BERNARD MONAHAN MEMORIAL ROOM  
TOWN HALL, 242 UNION STREET  
ROCKLAND, MASSACHUSETTS**

### **PLEDGE OF ALLEGIANCE MOS**

**All Members present, Town Counsel Clifford and TA Chiocca**

### **EXECUTIVE SESSION for**

#### **25. Negotiations with Non Union Personnel**

**MOTION by Ms. O'Brien, 2<sup>nd</sup> by Mr. Chaffee to go into executive session for negotiations with non-union personnel not to reconvene, passed 5-0 by Roll Call vote.**

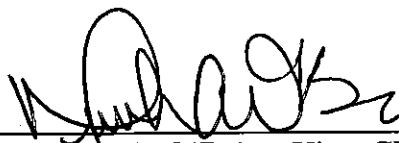
**Chairman Kimball called the meeting to order.**

**The BOS and TA discussed a compensation package and amendments to the TA's contract. After some discussion TA Chiocca left the room. The BOS and Town Counsel Clifford continued discussions and reviewed salary comparisons for the position throughout the area and Plymouth County as well as recently advertised positions.**

**TA Chiocca was invited back into the room and offered a 3 year contract retroactive to July 1, 2013 with a salary of FY 14 \$117,500 /FY15 \$125,000, /FY16 \$132,500. The Board also included the Insurance buy back option similar to recently settled contracts and a clause that would pay Mr. Chiocca an amount equivalent to three months salary as severance should the Board fail to notify him of non-renewal of his contract more than 6 months before the end of this contract. Sick days can accumulate but were reduced to 12 days with no buy back**



**Allan R. Chiocca**  
**Town Administrator**



**Deborah A. O'Brien, Vice- Chairman**  
**for the Rockland Board of Selectmen**

**The listings of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.**

**Next scheduled meeting October 21, 2013**